WHEREAS; observed annually on March 31, International Transgender Day of Visibility is a day to recognize the countless contributions that transgender and nonbinary people have made worldwide and to celebrate their strength, resilience, and perseverance in the face of adversity; and

WHEREAS; transgender and nonbinary individuals around the world have worked to overcome discrimination on the basis of gender, race, sexuality, identity, class, and more for generations, combatting social stigma, demanding visibility, and working tirelessly toward equality and fairness for all people; and

WHEREAS; while significant strides have been made to ensure the rights and the safety of transgender and nonbinary individuals, attacks against transgender and nonbinary individuals, as well as attacks against the entire LGBTQ community, continue to persist; and

WHEREAS; according to the Human Rights Campaign, more than 2,800 hate crimes were recorded against LGBTQ individuals in 2023, and over 540 of those incidents were gender identity-motivated hate crimes; and

WHEREAS; according to the American Civil Liberties Union, there have been a recorded over 500 anti-LGBTQ bills introduced throughout the United States so far in 2025, including several bills in Wisconsin that target transgender individuals, specifically youth; and

WHEREAS; these staggering statistics further underscore the importance of combatting hateful rhetoric in all its forms, protecting transgender and nonbinary youth, and ensuring that all LGBTQ individuals are treated equitably and with dignity under the law and in their daily lives; and

WHEREAS; every day, transgender and nonbinary Wisconsinites lead by example, empowering individuals across the state, country, and world to embrace who they are, be true to themselves, and live their most authentic and fulfilling lives; and

WHEREAS; while some progress has been made, there is still much more work to be done to ensure that transgender and nonbinary Wisconsinites can stand boldly in their truth without fear of persecution, hate, violence, or discrimination; and

WHEREAS; today, the state of Wisconsin celebrates transgender and nonbinary Wisconsinites, recognizes diversity is an asset to our communities, and reaffirms the state's commitment to ensuring that Wisconsin is a safe, inclusive, and welcoming place for all those who call it home;

NOW, THEREFORE, I, Tony Evers, Governor of the State of Wisconsin, do hereby proclaim March 31 2025 as

## INTERNATIONAL TRANSGENDER DAY OF VISIBILITY

throughout the State of Wisconsin and I commend this observance to all our state's residents.

	have hereunto set my hand and caused the Great Seal of the State at the Capitol in the City of Madison this 21st day of March
TONY EVERS, Governor	
By the Governor:	

SARAH GODLEWSKI, Secretary of State